

We deliver:



New collective agreement concluded!

**WAGES 23 at
Westfleisch SCE, Westfleisch Erkenschwick GmbH and WETRALOG**

Englisch

Hamburg, 29. September 2023

Talks with the Executive Board have brought a solution to the collective bargaining dispute.

The following increases will take place for employees of Westfleisch SCE, Westfleisch Erkenschwick and WETRALOG in the period from **1 October 2023** to **31 March 2025**:

01.10.2023 = + 6,09%

01.04.2024 = + 2,5%

01.10.2024 = + 2,5 %

The collective agreement can be terminated on 31.03.2025.



For employees who were employed on 1 May 2023, an inflation compensation premium of € 500.00 (net) will be paid with the pay slip for the month of November 2023.

On the back you will find the new wage table that applies to you!

The above-mentioned wage increase will be calculated on the agreed wages of the new classification collective agreement ("Löhne zur Ersteingruppierung").

Offsets against vested rights and other company allowances resulting from the new grouping as of 1.10.2023 are excluded for this collective agreement.

**If that's not a reason
to become an NGG member now!**

Become an NGG
member online now



Gewerkschaft Nahrung-Genuss-Gaststätten (NGG)

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Wage table

Löhne zur Ersteingruppierung

Lohn-gruppe	Stunden-lohn
LG 1	12,20 €
LG 2	12,59 €
LG 3	13,38 €
LG 4	14,17 €
LG 5	14,95 €
LG 6	15,74 €
LG 7	17,31 €
LG 8	19,68 €
LG 9	21,64 €
LG 10	23,61 €
LG 11	27,55 €
LG 12	29,91 €

Increase as of 01.10.2023

Lohn-gruppe	
LG 1	13,00 €
LG 2	13,36 €
LG 3	14,20 €
LG 4	15,03 €
LG 5	15,87 €
LG 6	16,70 €
LG 7	18,37 €
LG 8	20,88 €
LG 9	22,96 €
LG 10	25,05 €
LG 11	29,23 €
LG 12	31,73 €

Increase as of 01.04.2024

Lohn-gruppe	2,50%
LG 1	13,33 €
LG 2	13,69 €
LG 3	14,56 €
LG 4	15,41 €
LG 5	16,27 €
LG 6	17,12 €
LG 7	18,83 €
LG 8	21,40 €
LG 9	23,53 €
LG 10	25,68 €
LG 11	29,96 €
LG 12	32,52 €

Increase as of 01.10.2024

Lohn-gruppe	2,50%
LG 1	13,66 €
LG 2	14,03 €
LG 3	14,92 €
LG 4	15,80 €
LG 5	16,68 €
LG 6	17,55 €
LG 7	19,30 €
LG 8	21,94 €
LG 9	24,12 €
LG 10	26,32 €
LG 11	30,71 €
LG 12	33,33 €

Wage group 6 applies to the work of a skilled worker.

The same hourly wages apply in the companies as of 1.10.23, but different collectively agreed weekly working hours:

Westfleisch SCE = 39 Std./Woche Westfleisch Erkenschwick: 37,5 Std./Woche Wetralog = 40 Std./Woche

Ausbildungsvergütungen	01.10.2023	01.04.2024	01.10.2024
1. Ausbildungsjahr	1.341,39 €	1.374,92 €	1.409,29 €
2. Ausbildungsjahr	1.421,98 €	1.457,53 €	1.493,97 €
3. Ausbildungsjahr	1.514,11 €	1.551,96 €	1.590,76 €
4. Ausbildungsjahr	1.617,77 €	1.658,21 €	1.699,67 €

You and the NGG.

Yes, I will become a member of the NGG union starting _____



Personal Information	Professional Information	Direct debit mandate
First Name Surname <input type="checkbox"/> Female <input type="checkbox"/> Male Telephone Email Street and House Nr. Zip Code City Date of Birth Nationality Recruited by	Company Name Street and House Nr. Zip Code City <input type="checkbox"/> In vocational training from _____ until _____ Employed as <input type="checkbox"/> Employed part time for _____ hours/week Monthly income (gross) Wage Group	I authorize the NGG to collect contributions from my account via direct debit. At the same time, I instruct my credit institution to pay the direct debits credited to my account by the NGG. Note: I can demand reimbursement of the debited amount within 8 weeks (from date of transaction). The conditions agreed upon with my bank are hereby applicable. My obligation to pay my contributions remains unaffected by this. Monthly <input type="checkbox"/> Quarterly IBAN DE BIN Account Number Credit Institute (Name) BIC The monthly contribution is 1% of the respective gross tariff income. I agree to having this data electronically stored and processed. Termination must be made in writing to the responsible NGG Regional Office no later than 6 weeks before the end of the quarter. The obligation to contribute exists until the end of the membership. Creditor identification number: DE21NGG0000089801. The NGG will give me my unique mandate reference. I am aware that I can view the dates of debit for individual direct debits on the internet (www.ngg.net/sepa). I expressly release the NGG from further obligations to notify of individual direct debits. Data Protection Notice: My personal data are collected, processed and utilised by the NGG in compliance with the statutory data protection regulations of the EU General Data Protection Regulation (EU-GDPR) and the German Federal Data Protection Law (BDSG) for the establishment and administration of my membership. Within the context of these purposes, my data will be passed on to related authorized persons and used exclusively for the purpose of fulfilling the union's tasks. Dissemination to third parties is only possible with my separate consent. European and German data protection laws apply in their current version. Further information about privacy and a version of the privacy policy for printing can be found at www.ngg.net/datenschutz.
Date	Signature	Date Signature