

At least **7 % to 19 %**
more per hour!

+ €200 energy allowance!



Dear Colleagues,
the new negotiations, which began on 23.09.2022, were on the verge of failure!!
The ideas of your collective bargaining committee and the management of Westfleisch were too far apart.
Only several improvements and serious discussions in a very small group brought the breakthrough.

What we have achieved:

Westfleisch SCE from 1.10.2022

Wage group C (packaging Lübbecke) = €12,20 (= €253,50 monthly)

Wage group B (packaging Lübbecke) = €12,50 (= €202,80 monthly)

KT 1/1 = €2.073,50 monthly (= €12,20/hr.)

WF Erkenschwick from 1.10.2022

Group 1 = €12,20 (= 268,13 € monthly)

Group 2 = €12,50 (= 219,38 € monthly)

KT 1/1 = €1.982,50 monthly (= €12,20/hr.)

Beef/pork wage groups from 1.10.2022

Wage Scale 1 = €12,20 (= €253,50 monthly)

Wage Scale 2 = €12,50 (= €202,80 monthly)

All other wage and salary groups will be increased by €0.50/hr. (approx. €80 gross) from 1.10.2022.

In addition, a monthly energy allowance of €50 will be paid.

ALL employees (if they have been with the company for at least 6 months by 31.12.2022) will receive an energy allowance of €200 with their wage/salary payment for the month of November 2022.

Employees whose employment started in 2022 will have to pay back the €200 energy allowance if they end their employment by 31.12.2022.

The agreement is valid until 30.06.2023. In the meantime, a new collective wage agreement must be concluded for the employees of Westfleisch SCE and Westfleisch Erkenschwick.

We are confident that the employees of Westfleisch and WF Erkenschwick will make it through the winter with this result!

Until the collective wage agreement is printed, NGG members can view the new wage and salary tables at their works council.

Only NGG members are entitled to the new remuneration rates and the energy allowance!

We are here for you!

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Counselling centres for non-german speakers

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44137 Dortmund
eMail: dortmund@faire-mobilitaet.de

Oldenburg
Kaiserstraße 4-6, 26122 Olden-

 **KORONA VIRUS I RADNA PRAVA**
Besplatna telefonska linija:
0800 0005776
Informacije na bosanskom-hercegovačkom-srpskom jeziku

 **КОРОНАВИРУС И ТРУДНО ПРАВО**
Безплатна телефонска линија за информације:
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Информације на бугарском језику

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Információk magyar nyelven

You and the NGG.

Yes, I will become a member of the NGG union starting _____



Personal Information	Professional Information	Direct debit mandate
First Name	Company Name	<p>I authorize the NGG to collect contributions from my account via direct debit. At the same time, I instruct my credit institution to pay the direct debits credited to my account by the NGG.</p> <p>Note: I can demand reimbursement of the debited amount within 8 weeks (from date of transaction). The conditions agreed upon with my bank are hereby applicable. My obligation to pay my contributions remains unaffected by this.</p> <p>Monthly <input type="checkbox"/> Quarterly <input type="checkbox"/></p> <p>IBAN DE BIN Account Number</p> <p>Credit Institute (Name) BIC</p> <p>The monthly contribution is 1% of the respective gross tariff income. I agree to having this data electronically stored and processed. Termination must be made in writing to the responsible NGG Regional Office no later than 6 weeks before the end of the quarter. The obligation to contribute exists until the end of the membership.</p> <p>Creditor identification number: DE21NGG00000089801. The NGG will give me my unique mandate reference. I am aware that I can view the dates of debit for individual direct debits on the internet (www.ngg.net/sepa). I expressly release the NGG from further obligations to notify of individual direct debits.</p> <p>Data Protection Notice: My personal data are collected, processed and utilised by the NGG in compliance with the statutory data protection regulations of the EU General Data Protection Regulation (EU-GDPR) and the German Federal Data Protection Law (BDSG) for the establishment and administration of my membership. Within the context of these purposes, my data will be passed on to related authorized persons and used exclusively for the purpose of fulfilling the union's tasks. Dissemination to third parties is only possible with my separate consent. European and German data protection laws apply in their current version. Further information about privacy and a version of the privacy policy for printing can be found at www.ngg.net/datenschutz.</p>
Surname	Street and House Nr.	
<input type="checkbox"/> Female <input type="checkbox"/> Male	Zip Code City	
Telephone	<input type="checkbox"/> In vocational training from _____ until _____	
Email	Employed as	
Street and House Nr.	<input type="checkbox"/> Employed part time for _____ hours/week	
Zip Code City	Monthly income (gross) Wage Group	
Date of Birth Nationality		
Recruited by		
Date	Signature	Date Signature